

THE POST

College/Service:	Academy of Nursing (College of Medicine and Health)
Post:	Head of Nursing (Professor, Education and Research)
Reference No:	R63342
Reporting To:	Pro-Vice Chancellor
Responsible for:	Academy of Nursing

This full time post is available from 1 September 2020 on a permanent basis.

Summary of post

As Head of Nursing for the University of Exeter, the successful applicant will lead Exeter's fast developing, pioneering and unique Academy of Nursing, a partnership between the University of Exeter and four NHS Trusts in Devon. The Academy is a vibrant community of academic and practice-based nurses, other medical and allied health care professionals, researchers, educators and leaders in nursing and health. The post holder will be responsible for their own independent, externally funded health services research programme to develop, test and evaluate nursing interventions, including in randomised controlled trials. They will contribute to under- and post-graduate teaching in the Academy and the wider College of Medicine and Health, to the leadership, management and supervision of academic colleagues, and to liaison with NHS and other external partners. As such, the successful applicant will be an experienced nursing academic with an established health services research career and a strong track record of research in nursing as evidenced by strong publications, externally funded research programmes and an international reputation.

Main duties

Research

1. Support the development and implementation of the College research strategy.
2. Lead and co-ordinate research activity in the Academy of Nursing.
3. Manage research and other collaborative partnerships with other educational institutions or other bodies.
4. Lead bids for research, consultancy and other additional funds.
5. To contribute to extending the research profile of nursing, particularly in areas related or complementary to existing research activities including essential nursing care, dementia, diabetes and mental health.
6. Develop, test and evaluate nursing interventions using mixed methods research designs including randomised controlled trials.
7. Write publications of the appropriate defined standard or disseminate research findings using media appropriate to the discipline.
8. Lead and develop internal and external networks to foster collaboration and share information and ideas and to promote the subject and the Institution.
9. Contribute to the enhancement of research quality and thinking in the field by being involved in quality assurance and other external decision-making bodies.
10. Lead the development of new and creative approaches in responding to research challenges.
11. Plan and implement research projects and monitor progress to ensure the achievement of financial and research objectives.

Communication, Administration and Management

1. Be routinely involved in complex and important negotiations internally and with external bodies, particularly in relation to research, research funding and consultancy.
2. Liaison with the local health community to ensure clinical placements are available and suitable for learning, and to include liaison with the professional regulator, the Nursing and Midwifery Council, over

accreditation of the course.

3. Participate in Institutional decision making and governance.
4. Participate in internal and external networks in relation to research and research funding.
5. Promote and market the work of the College in the subject area both nationally and internationally.
6. Exercise academic leadership for all subject area activities - teaching and/or research, as appropriate.
7. Act as line manager for matters relating to the employment of staff and ensuring the work is allocated fairly, according to skills and capacity.
8. Appraise and advise staff on personal and career development plans and mentor research activity within the Academy of Nursing.
9. Develop and communicate a clear vision of the Academy's strategic direction.
10. Promote a collegiate approach and develop team spirit and team coherence.
11. Foster inter-disciplinary team working.
12. Determine the allocation of resources within own area of responsibility.
13. Take overall responsibility for the organising and deployment of resources within own areas of responsibility.

Teaching

To deliver and manage undergraduate and postgraduate courses to appropriate academic standards such that:

1. Knowledge acquired from research translates to teaching.
2. Students are challenged but also tutored and supported with individual care.
3. Teaching and learning techniques are innovative and inspiring.
4. Students are supervised appropriately.
5. Assessment criteria are appropriate, and fairly applied with results fed back to students appropriately.
6. Module content is continuously reviewed to identify areas for improvement.

Expertise

1. Be a leading international authority in nursing.
2. Possess in depth knowledge of specialism to enable the development of new knowledge, innovation and understanding in the field.
3. An understanding of the importance of equality and diversity within an organisation and a commitment to helping create an inclusive culture.

Terms & Conditions

Our Terms and Conditions of Employment can be viewed [here](#).

Further Information

Please see our [website](#) for further information on working at the University of Exeter.