



Job Description and Person Specification

Post	Associate Professor in Health Technology Assessment (Education and Research)
College	<u>University of Exeter Medical School (UEMS)</u>
Reporting to	Pro Vice Chancellor (PVC)
Responsible for	Peninsula Technology Assessment Group (PenTAG)

Summary of post

Following the departure of the current director for a new senior post, The University of Exeter Medical School (UEMS) wishes to invite applications for an Associate Professor/Full Professor in Health Technology Assessment* and Director of the Peninsula Technology Assessment Group (PenTAG).

As one of nine TAR teams <https://www.nihr.ac.uk/about-us/how-we-are-managed/boards-and-panels/programme-boards-and-panels/health-technology-assessment/tar-teams.htm> that evaluate the clinical effectiveness and cost-effectiveness of health technologies, PenTAG provides vital and methodologically robust evidence to national policy makers, notably NICE, with a clear pathway to impact. PenTAG is based in the umbrella group Evidence Synthesis & Modelling for Health Improvement (ESMI) within the Institute of Health Research, and has contributed greatly to the expansion and success of the Medical School over the last decade. ESMI is a vibrant and multidisciplinary research group that specializes in the synthesis of research evidence for health policy and practice. Research teams within ESMI produce systematic reviews and mathematical models to estimate the effectiveness, cost-effectiveness and organizational consequences of adopting a wide range of health technology, health service and public health changes.

We are looking for a candidate not just with the skills and experience to deliver the current multi-million pound PenTAG contract, maintaining our excellent reputation and high levels of impact, but also to lead the re-bidding process in 2019. We are particularly looking for a candidate with sufficient academic profile and ambition to capitalise on the opportunity PenTAG provides to leverage other academic grants, high profile publications and methodological developments; a strategic objective for UEMS. The ambition is that progressively all members of PenTAG will enjoy a balance between providing specific inputs to national policy development and traditional academic opportunities through close collaboration with other groups in the Institute. The new Director will spearhead this development. There are many other units within the Institute with which strategic partnerships could be further developed, in particular the Health Economics Group, the Statistics Group, the Clinical Trials Unit, the Exeter Test Group, the PenCLAHRC Evidence Synthesis Team and the Peninsula Collaboration for Health Operational Research and Development (PenCHORD).

Candidates are expected to be leading international figures and innovative researchers with a proven track record of research funding, leadership and international quality publications. Candidates will also have strong international networks and be able to attract world-class academics to join their research group.

Main duties

Research and Scholarship

- Support the development and implementation of the research strategy for health technology assessment within UEMS
- Lead and co-ordinate research activity in the subject area of health technology assessment
- Manage research and other collaborative partnerships with other educational institutions or other bodies
- Lead bids for research and other additional funds
- Write publications of the appropriate defined standard or disseminate research findings using media appropriate to the discipline
- Lead the development of new and creative approaches in responding to research challenges
- Plan and implement research projects and monitor progress to ensure the achievement of financial and research objectives
- Conduct research into learning and teaching methodologies and disseminate best practice within the Institution and externally
- Develop and promote the use of innovative assessment methods

Teaching and Learning Support

- Oversee the design and development of the overall curriculum in Health Technology Assessment
- Design, develop and deliver a range of programmes of study at various levels
- Provide a suitable environment for postgraduate research opportunities
- Lead the development and clarification of academic standards and quality for the subject area
- Working closely with the Associate Dean for Education in the development and implementation of teaching and learning strategy
- Make a significant contribution to the development of academic policies across the Institution

Liaison and Networking

- Lead and develop internal and external networks to foster collaboration and share information and ideas and to promote the subject and the Institution
- Participate in internal and external networks in relation to research and research funding, teaching and teaching funding
- Promote and market the work of the College in the subject area both nationally and internationally
- Contribute to the enhancement of research quality and thinking in the field by being involved in quality assurance and other external decision making bodies

Managing people and managing resources

- Act as line manager for matters relating to the employment of staff and ensuring the work is allocated fairly, according to skills and capacity
- Carry out the role of an Academic Lead i.e. sustaining a shared sense of direction for the discipline and a shared participation in the University and Colleges' success through engagement with University and College strategies ensuring decisions are taken forward effectively by all staff they lead enabling, supporting and celebrating individual achievement
- Take overall responsibility for the organising and deployment of resources within own areas of responsibility
- Be an effective leader, able to manage, nurture and develop a multidisciplinary group of researchers in a challenging academic and policy environment
- Appraise and coach staff on personal and career development plans and mentor research activity within the discipline/College

Person Specification

Essential

- a leading international figure in the field of medical science, systematic review, health economics or decision analytic modelling with the ability to attract world-class academics to their research groups
- in depth knowledge of specialism to enable the development of new knowledge, innovation and understanding in the field
- a thorough understanding of institutional management systems and the wider higher education environment, including equal opportunities issues
- a strong track record in attracting substantial research funding and/or scholarship funding
- an active and supportive approach to inter-disciplinary and multi-disciplinary research that will help to foster interactions and links both within the University and externally
- substantial experience delivering and leading health technology assessments
- a broad understanding of health and health care
- skills in and/or understanding of systematic reviewing and modelling where this is not main discipline
- experience in leading a research team
- ability to work under pressure to tight deadlines
- exceptional scholarship through high-impact publication outputs in world-leading international journals
- teamwork skills to work in collaboration with existing group members and to effectively handle and resolve conflict where necessary
- ability to lead, manage, nurture and develop a multidisciplinary group of researchers in a challenging academic and policy environment

- proven ability to promote a collegiate approach and develop team spirit and team coherence
- high levels of interpersonal, verbal and written presentation skills
- the attitude and ability to engage in continuous professional development
- the aptitude to develop familiarity with a variety of strategies to promote and assess learning
- experience of and enthusiasm for delivering undergraduate and postgraduate programmes
- experience of managing a large research budget
- experience in recruiting and retaining staff
- willingness to travel occasionally (expenses paid) to Manchester and London for NICE Appraisal Committee meetings

Desirable

- experience working with NICE or a similar organization
- skills in health statistics
- formal training in project management

* Title open to discussion with the successful candidate.



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Candidates are expected to be leading international figures and innovative researchers with a proven track record of research funding, leadership and international quality publications. Candidates will also have strong international networks and be able to attract world-class academics to join their research group.

Main duties

Research

- Support the development and implementation of the College research strategy
- Lead and co-ordinate research activity in Health Technology Assessment
- Manage research and other collaborative partnerships with other educational institutions or other bodies
- Lead bids for research and other additional funds
- Write publications of the appropriate defined standard or disseminate research findings using media appropriate to the discipline
- Lead and develop internal and external networks to foster collaboration and share information and ideas and to promote the subject and the Institution
- Contribute to the enhancement of research quality and thinking in the field by being involved in quality assurance and other external decision making bodies
- Lead the development of new and creative approaches in responding to research challenges
- Plan and implement research projects and monitor progress to ensure the achievement of financial and research objectives

Communication, Administration and Management

- Be routinely involved in complex and important negotiations internally and with external bodies, particularly in relation to research, research funding and consultancy
- Participate in Institutional decision making and governance
- Participate in internal and external networks in relation to research and research funding
- Promote and market the work of the School in the subject area both nationally and internationally
- Exercise academic leadership for all subject area activities - teaching and/or research, as appropriate
- Act as line manager for matters relating to the employment of staff and ensuring the work is allocated fairly, according to skills and capacity
- Appraise and advise staff on personal and career development plans and mentor research activity within the discipline/College
- Develop and communicate a clear vision of the unit's strategic direction
- Promote a collegiate approach and develop team spirit and team coherence
- Foster inter-disciplinary team working
- Determine the allocation of resources within own area of responsibility
- Take overall responsibility for the organising and deployment of resources within own areas of responsibility

- **Expertise**
- Be a leading international authority in the subject
- Possess in depth knowledge of specialism to enable the development of new knowledge, innovation and understanding in the field

Person Specification

Essential

- a leading international figure in the field of medical science, systematic review, health economics or decision analytic modelling with the ability to attract world-class academics to their research groups
- possess in depth knowledge of specialism to enable the development of new knowledge, innovation and understanding in the field
- possess a thorough understanding of institutional management systems and the wider higher education environment, including equal opportunities issues
- proven ability to attract substantial research funding and/or scholarship funding
- proven ability to develop and communicate a clear vision of the unit's strategic direction
- enthusiasm to promote and market the work of the School in the subject area both nationally and internationally
- ability to contribute to complex and important negotiations internally and with external bodies, particularly in relation to research and research funding
- have an active and supportive approach to inter-disciplinary and multi-disciplinary research that will help to foster interactions and links both within the University and externally
- substantial experience delivering and leading health technology assessments;
- broad understanding of health and health care
- skills in and/or understanding of systematic reviewing and modelling where this is not main discipline
- experience in running a research team
- ability to work under pressure to tight deadlines
- exceptional scholarship through high-impact publication outputs in world-leading international journals
- teamwork skills to work in collaboration with existing group members and the to effectively handle and resolve conflict where necessary;
- ability to lead, manage, nurture and develop a multidisciplinary group of researchers in a challenging academic and policy environment
- proven ability to promote a collegiate approach and develop team spirit and team coherence
- high levels of interpersonal, verbal and written presentation skills
- the attitude and ability to engage in continuous professional development

- the aptitude to develop familiarity with a variety of strategies to promote and assess learning
- experience of and enthusiasm for delivering undergraduate and postgraduate programmes
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Desirable

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* Title open to discussion with the successful candidate.

Contact Details

For and informal conversation or for further details regarding the role, please contact Prof. Jo Thompson Coon J.Thompson-Coon@exeter.ac.uk or 01392 726066 or Prof. Stuart Logan Stuart.Logan@exeter.ac.uk or Sue Whiffin S.M.Whiffin@exeter.ac.uk

Terms & Conditions

Our Terms and Conditions of Employment can be viewed [here](#).

Further Information

Please see our [website](#) for further information on working at the University of Exeter.