

THE POST

College:	College of Medicine & Health http://medicine.exeter.ac.uk/
Post:	Associate Professor (Education and Research) in Healthy and Sustainable Workplaces
Reference No:	P65496
Grade:	H
Reporting to	Director, European Centre for Environment and Human Health, College of Medicine & Health

The above full time, permanent post is available from 1 March 2020.

Job Description

We are seeking to appoint an innovative researcher primarily to support research and teaching activities in the area of Healthy and Sustainable Work and Workplaces, initially within The Inclusivity Project and then expanding and developing their own research programme. The post holder will have a strong and current record of research funding and international quality publications. Therefore, the post holder will be a leading international figure. We are looking for someone from mixed method discipline, including epidemiology, public health, psychology or sociology, with experience in occupational and environmental health, disability, ageing, and/or health disparities. The successful candidate will have experience working with and co-creating research ideas with businesses and/or communities, and experience working in interdisciplinary and international research and training, and project leadership.

The post will initially be part of our Inclusivity Project, a new research and innovation project. The project seeks to understand and address opportunities and challenges faced by Small- and Medium-sized Enterprises (SMEs) in relation to inclusive growth; specifically relating to ageing workers and people with disabilities or chronic health conditions in, or joining, the workforce. This is a partnership project involving the University of Exeter, Age UK (Cornwall and Isles of Scilly [CloS]), disAbility Cornwall and the Local Enterprise Partnership for CloS. The Inclusivity Project is supported by funding from the European Regional Development Fund (ERDF), and as such business support and engagement is fundamental to the delivery of the project and a key aspect of all posts within it. Additional funding has also been received from the South West Academic Health Science Network (AHSN).

Of note the funding for this fulltime permanent position is already secured and will not be affected by the outcome of BREXIT.

This permanent post is available from 1 March, 2020 and is part of a project involving the University of Exeter, Age UK (CloS), disAbility Cornwall, and the CloS LEP. The first 12 months will be funded through the European Regional Development Fund and forms part of the European Strategic Investment Framework for Cornwall and the Isles of Scilly.

The project is based in Truro, Cornwall at the College of Medicine & Health's European Centre for Environment and Human Health (www.ecehh.org), an interdisciplinary Centre focusing on the interconnections between the environment and human health, recently designated a WHO Collaborating Centre in Natural Environment and Health. The postholder will have opportunities to interact with a variety of related researchers and projects based in the Centre.

This post will be part of a joint research and teaching collaborative initiative between the College of Medicine & Health and the University of Exeter Business School in healthy and sustainable workplaces and environments within the context of circular economies.

The South West has a wealth of opportunities for research in this field. The European Centre for Environment and Human Health collaborates closely with Colleges and Institutes across the University, as well as partners in the Plymouth Marine Laboratory; the UK Met Office, Plymouth University, and our local government and NHS partners. It also has strong links with Universities and other organisations across the UK, Europe and the USA.

The post holder will be expected to collaborate closely with colleagues in the medical school and business school in Exeter and in Cornwall (Truro and Penryn Campuses) from a base in the European Centre for Environment and Human health in Truro.

Environment and Human Health is one of four research themes in the College of Medicine & Health. The Medical School is widely regarded as the strongest of the new medical schools in the UK. It has established an excellent reputation for high quality educational programmes and has a high quality and expanding research portfolio. From the outset the School has sought to build an international research reputation, to complement its innovative educational programme, through tight focus on areas of strength and exploitation of its pan-peninsula status.

All candidates must have a PhD in epidemiology, health services research, sociology, psychology, geography, or a closely related discipline or equivalent research experience and knowledge. You will have knowledge and experience of a range of research methods, evidence synthesis, and an established track record of obtaining funding for research. Experience working with local, national and international research and other collaborators is essential. Experience in the study of health, wellbeing, the workplace, and the environment is essential. Candidates with a research interest in health and wellbeing in complex systems, occupational and environmental health and epidemiology, and circular economy are particularly encouraged to apply.

You will have proven record of quality research publications at 3-4* (Associate Professor) with respect to the Higher Education Funding Council for England's Research Excellence Framework (REF).

You must also have excellent organisational skills and time management skills with meticulous attention to detail, good verbal and written communications skills. In addition you must have successful team leadership skills with the ability to both work well within a team and in charge of a team. Experience of research design and analysis is essential.

Salary for this appointment will be on the scale of £56,677- £59,828 per annum. The point on scale will be determined by experience, research activities, publications and grant income and will be clarified following interview.

Main duties

Research and Scholarship

1. Support the development and implementation of research strategy in the Medical and Business Schools around healthy and sustainable workplaces, environment and human health, and circular economy.
2. Lead and co-ordinate research activity with community interactions and co-creation in the Medical and Business Schools around healthy and sustainable workplaces, environment and human health, and circular economy.
3. Manage research and other collaborative partnerships with other educational institutions or other bodies.
4. Lead and collaborate on bids for research, consultancy and other additional funds.
5. Write publications of the appropriate defined standard or disseminate research findings using media appropriate to the discipline.

6. Conduct research into learning and teaching methodologies and disseminate best practice within the Institution and externally.
7. Develop and promote the use of innovative assessment methods.

Liaison and Networking

1. Lead and develop internal and external networks to foster collaboration, co-creation, and share information and ideas and to promote the subject and the Institution.
2. Participate in internal and external networks in relation to interdisciplinary research and research funding. Teaching and teaching funding, and consultancy.
3. Promote and market the work of the College in the subject area both nationally and internationally.
4. Contribute to the enhancement of research quality and thinking in the field by being involved in quality assurance and other external decision making bodies.

Managing people and managing resources

1. Act as line manager for matters relating to the employment of staff and ensuring the work is allocated fairly, according to skills and capacity.
2. Carry out the role of an Academic Lead i.e. sustaining a shared sense of direction for the discipline and a shared participation in the University and College success through engagement with University and College strategies ensuring decisions are taken forward effectively by all staff they lead, enabling, supporting and celebrating individual achievement.
3. Take overall responsibility for the organising and deployment of resources within own areas of responsibility

Teaching and Learning Support

1. Oversee the design and development of the overall curriculum in particular for the Medical and Business School around healthy and sustainable workplaces, environment and human health and epidemiology, and circular economy.
2. Design, develop and deliver a range of programmes of study at various levels.
3. Lead the development and clarification of academic standards and quality for the subject area
4. Working closely with the Associate Dean for Education in the development and implementation of teaching and learning strategy.
5. Make a significant contribution to the development of academic policies across the Institution.

Person Specification

1. Be a leading authority in the Medical and Business Schools around complex systems, mixed method approaches, healthy and sustainable workplaces, or environment and human health with an international reputation and co-creation with communities.
2. Possess in depth knowledge of specialism to enable the development of new knowledge, innovation and understanding in the field.
3. Possess a thorough understanding of institutional management systems and the wider higher education environment, including equal opportunities issues.
4. Have a strong record in attracting research and/or scholarship funding.
5. Have an active and supportive approach to inter-disciplinary research and co-creation with diverse communities and stakeholders that will help to foster interactions and links both within the University and externally.

Terms & Conditions

Our Terms and Conditions of Employment can be viewed [here](#).

Further Information

Please see our [website](#) for further information on working at the University of Exeter.