THE POST

College/Service: College of Life and Environmental Sciences http://lifesciences.exeter.ac.uk/
Post: Lecturer (Education and Research) in Psychology
Reference No: P48356
Grade: F
HERA: LEC
Reporting to: Dean of College

The above full time post is available immediately in the College of Life and Environmental Sciences.

The College of Life and Environmental Sciences is committed to pursuing world class research that impacts positively on the world. Our research is frequently interdisciplinary in nature, embracing disciplines across and beyond the College. The University was one of the top three winners in additional government funding following REF2014 and over 85% of our research in the College is rated as world leading or internationally excellent. The University has now risen to 7th place in the UK Sunday Times league table and the College of Life and Environmental Sciences is ranked in the top 100 in the world for Life Sciences in the Times Higher Education World University Rankings 2014/2015.

This post will contribute to extending the research profile of Psychology at Exeter. Candidates with an outstanding research profile in any area that will complement and extend our world-leading research in clinical psychology; social, environmental and organisational psychology; cognitive psychology and neuroscience, and animal behaviour are invited to apply. However, we are particularly keen to encourage applications from candidates in the areas of clinical psychology and animal behaviour.

Job Description

Main duties and accountabilities

1. To fulfil research, teaching and administration duties as a lecturer in Psychology.

2. To extend the research profile of Psychology and related areas, attracting and supervising postdoctorate researchers and postgraduate research students.

3. To collaborate with colleagues both within the College and the University of Exeter as a whole in order to develop and support Psychology research programmes and the College’s research programme.

4. To contribute to the general operation of the College as a member of its academic team.

Research

1. To conduct independent research and act as principal investigator and project leader, and in so doing:

   Enhance the College’s international reputation through research publications of appropriate quantity and quality, and contribute to worldwide debate at national and international conferences, and

   Win research earnings through carefully prepared and successful grant applications as well as identifying potential income-generating programmes and collaborative partnerships.
2. To supervise research projects, managing any dedicated research staff and postgraduate research students, and provide the mentorship to enable staff and students to develop their skills and academic careers.

3. To help promote a collegiate working atmosphere and stimulating environment that will attract further research staff of the highest quality as well as good postgraduate research students.

4. To contribute to the further and ongoing development of Psychology research at Exeter.

**Teaching**

To deliver mainly undergraduate courses to appropriate academic standards such that:

1. Knowledge acquired from research translates to teaching
2. Students are challenged but also tutored and supported with individual care
3. Teaching and learning techniques are innovative and inspiring
4. Students are supervised appropriately
5. Assessment criteria are appropriate, and fairly applied with results fed back to students appropriately
6. Module content is continuously reviewed to identify areas for improvement

**General**

To contribute to the overall general and academic management in the College by undertaking activities that may be required such as:

1. Developing overall academic content and structure of modules with colleagues
2. Developing ideas for generating income and promoting both the College in general and Psychology in particular
3. Supporting admissions processes and procedures
4. Supporting examinations processes and procedures
5. Contributing to the work of College committees
6. Contributing to accreditation and quality control processes
7. Contributing to strategic planning

This job description summarises the main duties and accountabilities of the post and is not comprehensive: the post-holder may be required to undertake other duties of similar level and responsibility.

**Person Specification**

The successful applicant will have an independent research programme that will strengthen and complement the existing team at the University. He/she will be able to demonstrate the following qualities and characteristics:

1. PhD in Psychology or related discipline.
2. Sufficient knowledge in Psychology to develop teaching and research programmes
3. A strong record in attracting research funding, or demonstrable potential to attract such funding.
4. Teamwork skills to work in collaboration with existing group members
5. An active and supportive approach to inter-disciplinary and multi-disciplinary research that will help to foster interactions and links both within the University and externally with other educational bodies, professional institutions and employers
6. The attitude and ability to engage in continuous professional development
7. The aptitude to develop familiarity with a variety of strategies to promote and assess learning
8. Enthusiasm for delivering undergraduate programmes

**Informal Enquiries**

Applicants are encouraged to contact the Head of Psychology, Prof Mark Levine (tel: 01392-726448, email: M.Levine@exeter.ac.uk) to discuss the posts further. You may also wish to consult our web site at http://psychology.exeter.ac.uk/index.html for further details of the Psychology Department and the College.
Additional Information Relating to the Post

Salary
Appointments will be made within the Education and Research job family, salary range £33,242 up to £40,847 on Grade F, depending on qualifications and experience.

Hours of work
There are no specific hours of work but staff are required to work such hours as are necessary to carry out the duties associated with the appointment.

Annual Leave
The annual leave entitlement for full-time appointments is 41 days per calendar year (pro rata for part-time appointments). For further information see our website http://www.admin.ex.ac.uk/personnel/leave.shtml.

Professional Development Programme
New Lecturers at the University of Exeter are appointed to a Professional Development Programme of up to five years providing for progression to Senior Lecturer (grade G), subject to satisfactory performance. Personal goals and objectives will be agreed with the Dean of College to cover the areas of teaching, research, business and community relations, and administration and a structured programme of professional development will be agreed. Further details about the Professional Development Programme can be found at: http://www.exeter.ac.uk/staff/employment/academicroles/youteachandresearch/lecturer/professionaldevelopmentprogrammpdp/ together with details of the appropriate targets at:

To view the Social Sciences target click here.

References & Medical Clearance
All appointments are subject to satisfactory reference and medical checks and individuals will be required to complete a medical assessment form before appointment is confirmed. Applicants should note that the University normally contacts referees for short-listed applicants without further advice to applicants. When advising of referees, if they are resident overseas, please ensure you supply fax numbers and/or email addresses enabling us to contact them (if necessary) without delay.

Right to Work in the United Kingdom
If you do not have the right to work in the UK, this appointment will be subject to the University successfully obtaining a Certificate of Sponsorship under the UK’s Points Based System for migrant workers and to you obtaining Entry Clearance/Leave to Remain.

For further information, see the Home Office website at http://www.ukba.homeoffice.gov.uk/. In particular you are encouraged to undertake a self assessment of your eligibility to work in the UK using the link to www.ukba.homeoffice.gov.uk/pointscalculator.

Terms & Conditions
The Terms and Conditions of Employment can be viewed on line by visiting http://www.exeter.ac.uk/staff/employment/conditions/terms/

Pensions
Membership of the Universities’ Superannuation Scheme (USS) is automatic provided that you meet the qualifying criteria for membership. The USS is a contracted-out scheme. USS scheme has two sections: Final Salary and Career Revalued Benefits; which section you will be eligible for will depend on any previous membership of USS. An information leaflet concerning the qualification rules for both the sections is enclosed; more detailed information about the USS scheme structure can be found at www.uss.co.uk. IF you have been in USS before, you are strongly requested to contact the Pay and Benefits Manager, Mrs Alison Rose (01392 263088/email a.j.rose@exeter.ac.uk) for further information. Further information about Pension Salary Exchange is available from the Human Resources website www.admin.exeter.ac.uk/personnel or from the Pensions Office.

Relocation
You may be able to claim relocation expenses in accordance with the University’s Relocation Assistance Scheme. The maximum allowance that you can reclaim under the Relocation Assistance Scheme, if eligible, is 10% of salary.
Short-listing Information
We will acknowledge your application by email. The University of Exeter recognises the time and effort taken to apply for a position and will contact you by email to inform you of results of shortlisting.

Application Procedure and Interview Information
The closing date for completed applications is Monday 18 May.

Data Protection Act (1998)
The information contained within your application is being requested to enable the University to make employment decisions and meet statutory obligations. Any information provided to the University in this context will be treated confidentially and used only by manager(s), member of the University, Human Resources, Superannuation and Payroll during the course of your employment. Where the application relates to a post which is externally funded this information may be passed onto the relevant funding body.