

THE POST

College/Service: College of Life and Environmental Sciences (<http://lifesciences.exeter.ac.uk/>)

Post: Lecturer in Biosciences (Education and Research)

Reference No: P46553

Grade: F

Reporting to: The PVC and Executive Dean of College and to Head of CLES Cornwall, Professor Brendan Godley

The above full time post is available from 1 October 2016 in the College of Life and Environmental Sciences, based at the Centre for Ecology and Conservation at the Penryn campus in Cornwall.

Job Description

Main duties and accountabilities

1. To fulfil research, teaching and administration duties as a lecturer in Biosciences, building on our strengths in ecology, conservation and evolution.
2. To extend the research profile of Biosciences, especially in the areas of ecology, conservation and evolution attracting and supervising postdoctorate researchers and postgraduate research students.
3. To collaborate with colleagues both within the College and the University of Exeter as a whole in order to develop and support Biosciences research programmes and the College's research programme.
4. To contribute to the general operation of the College as a member of its academic team.

Research

1. To conduct independent research and act as principal investigator and project leader, and in so doing:

Enhance the College's international reputation through research publications of appropriate quantity and quality, and contribute to worldwide debate at national and international conferences, and

Win research earnings through carefully prepared and successful grant applications as well as identifying potential income-generating programmes and collaborative partnerships.
2. To supervise research projects, managing any dedicated research staff and postgraduate research students, and provide the mentorship to enable staff and students to develop their skills and academic careers.
3. To help promote a collegiate working atmosphere and stimulating environment that will attract further research staff of the highest quality as well as good postgraduate research students.
4. To contribute to the further and ongoing development of Biosciences research at Exeter, especially the areas of ecology, conservation and evolution.

Teaching

To deliver mainly undergraduate courses to appropriate academic standards such that:

1. Knowledge acquired from research translates to teaching
2. Students are challenged but also tutored and supported with individual care
3. Teaching and learning techniques are innovative and inspiring
4. Students are supervised appropriately
5. Assessment criteria are appropriate, and fairly applied with results fed back to students appropriately
6. Module content is continuously reviewed to identify areas for improvement

General

To contribute to the overall general and academic management in the College by undertaking activities that may be required such as:

1. Developing overall academic content and structure of modules with colleagues
2. Developing ideas for generating income and promoting both the College in general and Biosciences in particular.
3. Supporting admissions processes and procedures
4. Supporting examinations processes and procedures
5. Contributing to the work of College committees
6. Contributing to accreditation and quality control processes
7. Contributing to strategic planning

This job description summarises the main duties and accountabilities of the post and is not comprehensive: the post-holder may be required to undertake other duties of similar level and responsibility.

Person Specification

The successful applicant will have an independent research programme that will strengthen and complement the existing team at the University. He/she will be able to demonstrate the following qualities and characteristics:

1. PhD or equivalent in ecology, conservation and evolution or a similar related field.
2. Sufficient knowledge to develop teaching and research programmes
3. A strong record in attracting research funding, or demonstrable potential to attract such funding.
4. Teamwork skills to work in collaboration with existing group members
5. An active and supportive approach to inter-disciplinary and multi-disciplinary research that will help to foster interactions and links both within the University and externally with other educational bodies, professional institutions and employers
6. The attitude and ability to engage in continuous professional development
7. The aptitude to develop familiarity with a variety of strategies to promote and assess learning
8. Enthusiasm for delivering undergraduate programmes

THE POST

College:	College of Life and Environmental Sciences
Post:	Senior Lecturer in Biosciences (Education and Research)
Reference No:	P53272
Grade:	Grade G
Reporting to:	The PVC and Executive Dean of College and to Head of CLES Cornwall, Professor Brendan Godley

The above full time post is available from 1 October 2016 in the College of Life and Environmental Sciences, based at the Centre for Ecology and Conservation at the Penryn campus in Cornwall.

Job Description

The full job description (role profile) for Senior Lecturer (Education and Research) posts can be found on our website at http://admin.exeter.ac.uk/personnel/academic_paths/academic_paths_tandr.shtml. This summarises the main duties and accountabilities of the post and is not comprehensive: the post-holder may be required to undertake other duties of similar level and responsibility.

Main purpose of the job:

To fulfil research, teaching and administration duties as a senior lecturer building on our strengths in ecology, conservation and evolution.

To contribute to extending the research profile of the College of Life and Environmental Sciences, Cornwall, particularly in areas related or complementary to existing research in the Centre for Ecology and Conservation. <http://biosciences.exeter.ac.uk/cec/>

To contribute to the general operation of the College as a member of its academic team.

Research

- To contribute to enhancing the quality and quantity of biological research at Exeter in an area related or complementary to one or more existing research strengths (ecology, conservation, evolution)
- To conduct independent research and act as principal investigator and project leader, and in so doing:
- Enhance the College's international reputation through research publications of appropriate quantity and quality, and contribute to worldwide debate at national and international conferences, and
- Win research earnings through carefully prepared and successful grant applications as well as identifying potential income-generating programmes and collaborative partnerships.

To supervise research projects, managing any dedicated research staff and postgraduate research students.

To help promote a collegiate working atmosphere and stimulating environment that will attract further research staff of the highest quality as well as excellent postgraduate research students.

To contribute to the further and ongoing development of ecology research at the University of Exeter.

Teaching

To develop and deliver undergraduate courses to appropriate academic standards such that:

- Knowledge acquired from research translates to teaching
- Accreditation by professional bodies is obtained where appropriate
- Students are challenged but also tutored and supported with individual care
- Teaching and learning techniques are innovative and inspiring

- Students are supervised appropriately
- Assessment criteria are appropriate, and fairly applied with results fed back to students appropriately
- Module content is continuously reviewed to identify areas for improvement

General

To contribute to the overall general and academic management in the College by undertaking activities that may be required such as:

- Developing overall academic content and structure of modules with colleagues
- Developing ideas for generating income
- Supporting admissions processes and procedures
- Supporting examinations processes and procedures
- Contributing to the work of College committees
- Contributing to accreditation and quality control processes

Person Specification for Senior Lecturer

The successful applicant will have an independent, internationally-recognised research programme in an active field of ecological research related or complementary to existing Exeter strengths. He/she will be able to demonstrate the following qualities and characteristics:

- A PhD or equivalent qualification/experience in the subject or a closely related discipline
- A strong record in attracting research funding, or demonstrable potential to attract such funding
- Teamwork skills to work in collaboration with existing group members
- An active and supportive approach to inter-disciplinary and multi-disciplinary research that will help to foster interactions and links both within the University and externally
- The attitude and ability to engage in continuous professional development
- The aptitude to develop familiarity with a variety of strategies to promote and assess learning
- Enthusiasm for delivering undergraduate and postgraduate programmes
- Proven academic leadership skills
- Be an externally recognised authority in the broader subject area

Informal Enquiries

Before submitting an application you may wish to discuss the post further by contacting Professor Brendan Godley, telephone (01326 371861) or email B.J.Godley@exeter.ac.uk.

Additional Information Relating to the Post

Salary

The starting salary for Lecturer will be on Grade F, £33,574, to £41,255 per annum pro rata, points 32 to 39, subject to knowledge, skills and experience. Progression beyond point 36 is subject to performance in the role.

The starting salary for Senior Lecturer will be on Grade G, £41,255 to £55,389 per annum pro rata, points 39 to 49, subject to knowledge, skills and experience. Progression beyond point 44 is subject to performance in the role.

An increment will be payable on 1 August each year until the top of the scale is reached (subject to being in post for 6 months and satisfactory performance). The scale will be subject to a cost of living review each year.

Hours of work

There are no specific hours of work but staff are required to work such hours as are necessary to carry out the duties associated with the appointment.

Annual Leave

The annual leave entitlement for full-time appointments is 41 days per calendar year (pro rata for part-time appointments). For further information see our website <http://www.admin.ex.ac.uk/personnel/leave.shtml>.

Professional Development Programme

New Lecturers at the University of Exeter are appointed to a Professional Development Programme providing for

- confirmation of appointment within three years (probation) and
- progression to Senior Lecturer within a further two/three years after confirmation of appointment.

For further details of the probation and progression criteria and process see the Exeter Academic website <http://www.exeter.ac.uk/staff/exeteracademic/>.

On confirmation of appointment you will receive an additional increment within grade F and you will proceed to grade G on progression to Senior Lecturer.

Probationary Period

The appointment will normally be subject to a probationary period of one year.

References & Medical Clearance

All appointments are subject to satisfactory reference and medical checks and individuals will be required to complete a medical assessment form before appointment is confirmed. Applicants should note that the University normally contacts referees for short-listed applicants without further advice to applicants. When advising of referees, if they are resident overseas, please ensure you supply fax numbers and/or email addresses enabling us to contact them (if necessary) without delay.

Right to Work in the United Kingdom

If you do not have the right to work in the UK, this appointment will be subject to the University successfully obtaining a Certificate of Sponsorship under the UK's Points Based System for migrant workers and to you obtaining Entry Clearance/Leave to Remain.

For further information, see the Home Office website at <http://www.ukba.homeoffice.gov.uk/>. In particular you are encouraged to undertake a self assessment of your eligibility to work in the UK using the link to www.ukba.homeoffice.gov.uk/pointscalculator.

Terms & Conditions

The Terms and Conditions of Employment can be viewed on line by visiting <http://www.exeter.ac.uk/staff/employment/conditions/terms/>

Pensions

Membership of the Universities' Superannuation Scheme (USS) is automatic provided that you meet the qualifying criteria for membership. For details on the scheme please go to the <https://forthefuture.uss.co.uk>. Staff automatically become members and employee contributions will be taken from your pay unless you opt out in accordance with the current rules of the scheme. More information about the USS scheme can be found at www.uss.co.uk/members. The University, as your employer, contributes such sums as will be required to maintain the full benefits of the scheme. You may opt out of the scheme and if you wish to do so, you should contact the Pensions and Reward Advisor, Mrs Alison Rose (01392 723088/email a.j.rose@exeter.ac.uk) for further information.

Relocation

You may be able to claim relocation expenses in accordance with the University's Relocation Assistance Scheme. The maximum allowance that you can reclaim under the Relocation Assistance Scheme, if eligible, is 10% of salary.

Short-listing Information

We will acknowledge your application by email. The University of Exeter recognises the time and effort taken to apply for a position and will contact you by email to inform you of results of shortlisting

Application Procedure and Interview Information

The closing date for completed applications is **18th August 2016**. We expect to hold interviews in **Cornwall** on **26th and 27th September 2016**.

Data Protection Act (1998)

The information contained within your application is being requested to enable the University to make employment decisions and meet statutory obligations. Any information provided to the University in this context will be treated confidentially and used only by manager(s), member of the University, Human Resources, Superannuation and Payroll during the course of your employment. Where the application relates to a post which is externally funded this information may be passed onto the relevant funding body.

