



THE POST

College:	College of Humanities - Variable by discipline http://humanities.exeter.ac.uk/
Post:	Advanced Research Fellow, HASS Strategy
Reference No:	P00077
Grade:	F
Reporting To:	HASS Research Theme Leader or designated academic lead

These above full time posts are available to commence no later than 1 October 2013. The Colleges are seeking to appoint up to 20 scholars of distinction across a variety of disciplines within humanities and social sciences. On successful completion of the 3 year fellowship award, it is envisaged that successful colleagues will normally progress to a Lectureship in the relevant discipline.

The **Humanities, Arts and Social Sciences (HASS) Research Strategy Post Advanced Research Fellowship Scheme** arises from development of an interdisciplinary research strategy which connects the humanities and social sciences Colleges of the University through priority research themes, under the leadership of the DVC Research, Professor Nick Talbot, and designated Research Theme Leaders from within the Professoriat. The six research themes, the relevant Theme Leaders, identified within the strategy are:

Environment and Sustainability	<i>Professor Neil Adger</i>	01392 722649	n.adger@ex.ac.uk
Global Uncertainties	<i>Professor Steve McCorrison</i>	01392 723848	s.mccorrison@ex.ac.uk
Identities and Beliefs	<i>Professor David Horrell</i>	01392 724288	d.g.horrell@ex.ac.uk
Medical Humanities	<i>Professor Mark Jackson</i>	01392 723003	m.a.jackson@ex.ac.uk
Science, Technology and Culture	<i>Professor Steve Hinchliffe</i>	01392 725400	stephen.hinchliffe@ex.ac.uk
Societal and Lifestyle Shifts	<i>Professor Manuela Barreto</i>	01392 722674	m.barreto@ex.ac.uk

Full information about the University's HASS Strategy and links to individual subthemes and theme leaders' profiles, including contact details, is available at the following website:

<http://www.exeter.ac.uk/research/excellence/keythemes/hass/>

Candidates are advised that appointments will be prioritised to align to activities within the sub-themes highlighted on the HASS Strategy webpages and as explained within individual theme websites and are encouraged to read this information thoroughly in applying for the Fellowship.

As the first stage of consideration, expressions of interest and accompanying CV are due to the appropriate Theme Leader no later than 30 January 2013.

For any other general enquiries, please contact Amanda Davison, HR Advisor (College of Humanities) at 01392 725244 or humanities-deans-office@exeter.ac.uk in the first instance so she may help or redirect.

Job Description

Main purpose of the job:

Applications are invited for 3 year research fellowships to support the University Humanities, Arts and Social Sciences Research Strategy and specifically its interdisciplinary themes, which are: Environment and Sustainability; Global Uncertainties; Identities and Beliefs; Medical Humanities; Science, Technology and Culture; and, Societal and Lifestyle Shifts.

The successful appointees will be research scholars of first class achievement and/or potential. S/he will be expected to have completed the PhD or be of postdoctoral standing and ideally have published (or be in an advanced stage in preparing for publication) substantial high-quality research. The purpose of the fellowship is intended to help researchers develop towards permanent academic positions on completion of the fellowship. As such, during the fellowship the appointee will be assigned to a specific discipline department/College, expected to undertake limited teaching in a relevant discipline and will be provided mentoring, professional support and guidance towards their academic career. A discretionary allowance to support research costs (e.g., travel/conferences) is made in line with local discipline practices.

The fellow should be expected to undertake collegial responsibilities within their designated discipline department and these may include outreach in Schools, external relations support, and/or other academic administrative portfolios commensurate with the role.

In addition, the scheme will be open to researchers supported on any type of grant or external funding, including holders of current fellowship awards.

Main duties and accountabilities:

1. To undertake research as appropriate to the field of study including:
 - **Supporting and delivering research activity in line with priorities identified by the relevant HASS Theme Leader;**
 - Developing research objectives, projects and proposals;
 - Conducting individual or collaborative research projects;
 - Identifying sources of funding and contributing to the process of securing funds;
 - Acting as principal investigator on research projects;
 - Extending, transforming and applying knowledge acquired from scholarship to research and appropriate external activities;
 - Writing or contributing to publications or disseminating research findings using media appropriate to the discipline;
 - Making presentations at conferences or exhibiting work in other appropriate events;
 - Assessing, interpreting and evaluating outcomes of research;
 - Developing new concepts and ideas to extend intellectual understanding;
 - Resolving problems of meeting research objectives and deadlines;
 - Developing ideas for generating income and promoting research area;
 - Developing ideas for application of research outcomes;
 - Deciding on research programmes and methodologies, often in collaboration with colleagues and sometimes subject to the approval of the head of the research programme on fundamental issues.
2. To contribute to teaching and learning programmes in the relevant discipline department and College and to supervise postgraduate research students.
 - The appointee will play a full role in the research culture of their disciplinary department, e.g., by participating in local research seminars, international conferences, and/or collaborative research projects, especially as these relate to the HASS Research Theme within which they have been selected. And though limited in the first three years given this research priority, the appointee will contribute to teaching on undergraduate programmes, according to expertise. Where appropriate s/he may also contribute to MA level teaching and/or curriculum development. The role holder will be expected to undertake professional training and development as appropriate to this activity and in preparation for Lectureship confirmation at the end of the fellowship period. S/he will contribute to the academic administration, collegial duties and general committee work of the disciplinary department as a full member of faculty.

3. To act as research team leader including:
 - Mentoring colleagues with less experience and advising on their professional development;
 - Coaching and supporting colleagues in developing their research techniques;
 - Supervising the work of others, for example in research teams or projects;
 - Developing productive working relationships with other members of staff;
 - Co-ordinating the work of colleagues to ensure equitable access to resources and facilities;
 - Dealing with standard problems and help colleagues to resolve their concerns about progress in research.

4. To routinely communicate complex and conceptual ideas to those with limited knowledge as well as to peers using high level skills and a range of media and to present the results of scientific research to sponsors and at conferences.

5. To plan, co-ordinate and implement research programmes including:
 - Managing the use of research resources and ensure that effective use is made of them;
 - Managing research budgets;
 - Helping to plan and implement commercial and consultancy activities;
 - Planning and managing own consultancy assignments.

This job description summarises the main duties and accountabilities of the post and is not comprehensive: the post-holder may be required to undertake other duties of similar level and responsibility. Please visit the Human Resources website to view the Research Fellow role profiles.

Person Specification

Competency	Essential	Desirable
Attainments/Academic Experience	<p>Be a recognised authority in the subject area, with specific expertise and interest in developing within the Research Themes identified in the HASS Research Strategy.</p> <p>PhD or equivalent in a related field of study.</p> <p>To have published or be in a late stage of preparation for publication of a substantial high quality research item.</p>	Evidence of potential to make an internationally recognised contribution to their area of expertise
Skills and Understanding	<p>Possess sufficient specialist knowledge in the discipline to develop research programmes and methodologies, and in specific terms to evidence engagement with the Research Themes as identified within the HASS Research Strategy.</p> <p>Record of research output in internationally recognised publications.</p>	
Prior Experience	<p>Experience of managing research projects and research teams.</p> <p>Successful in obtaining research/grant funding.</p>	<p>Experience of postgraduate teaching and supervision.</p> <p>Experience of acting as principal investigator on research projects</p>

	Experience of teaching at undergraduate level.	Experience of teaching at postgraduate level.
Behavioural Characteristics	<p>Excellent written and verbal communication skills.</p> <p>Able to communicate complex and conceptual ideas to a range of groups.</p> <p>Evidence of the ability to collaborate actively within the Institution and externally to complete research projects and advance thinking.</p> <p>Able to participate in and develop external networks.</p> <p>Able to identify sources of funding, generate income, obtain consultancy projects, or build relationships for future activities.</p> <p>Able to balance the pressures of research, administrative demands and competing deadlines.</p>	
Circumstances	Available to commence employment no later than 1 October 2012.	

Informal Enquiries

Before submitting an application you may wish to discuss the post further by contacting the relevant Theme Leader as indicated above and on our website.